The Environmental Defense Center (“EDC”), a nonprofit, public interest environmental law firm headquartered in Santa Barbara, California, is seeking applicants to fill a full-time Senior Attorney or Staff Attorney position. The position is available now, and will remain open until filled.

EDC maintains a fast-paced practice in the field of environmental, natural resources, and land use law. EDC represents community groups and environmental organizations in Santa Barbara, Ventura, and San Luis Obispo Counties in state and federal courts and before local, state, and federal agencies. EDC cases involve issues in virtually all local, state, and federal environmental statutes, including CEQA, NEPA, ESA, CAA, CWA, CZMA, OCSLA, CA Coastal Act, MMPA, and California Planning and Zoning Law. A summary of EDC’s activities may be obtained by reviewing our website at www.EnvironmentalDefenseCenter.org.

The Senior Attorney is responsible for managing her/his own caseload, helps develop EDC’s legal and program case docket, and supervises other staff, including staff attorneys, program staff, law clerks, and interns. The Staff Attorney works on EDC cases and helps supervise other staff, law clerks, and interns. Both Senior and Staff Attorneys assist with other aspects of nonprofit advocacy including public outreach, education, and fundraising.

Candidates should be self-directed and possess excellent analytical, research, writing, and speaking skills. Minimum requirements for candidates include admittance to the California Bar and experience in public interest environmental advocacy and litigation, including California environmental law. Preferred qualifications for the Senior Attorney position include at least seven years’ experience, including serving as lead counsel in relevant state and federal court litigation.

Benefits include excellent medical, dental and vision insurance; disability insurance; life insurance; generous paid vacation, holiday, and sick leave allowances; an opportunity to contribute to a Simple IRA retirement account with a match by EDC; and a supportive work setting. Applicants should submit a cover letter, resume, professional references, and legal writing sample(s) to Linda Krop, Chief Counsel, Environmental Defense Center, at LKrop@EnvironmentalDefenseCenter.org. Application period will be open until filled.

EDC is proud to be an equal opportunity employer and is committed to cultivating a diverse and inclusive work culture. We believe that a diverse workforce improves our ability to assist our clients; enhances intellectual engagement; inspires innovation and creativity; and promotes skills like critical thinking and problem-solving. EDC is dedicated to hiring a diverse team of qualified individuals with respect to gender identity (including gender expression), race, sexual orientation, family status, religion, ethnicity,
age, physical abilities, and other factors. EDC will also make reasonable accommodations for qualified individuals with disabilities.